



# Grateley Primary School Strategy



## Our Vision

To be a school where *every child* becomes a lifelong learner and realises their potential

## Our Mission

At Grateley Primary School, we want everyone....

- to feel safe, cared for and valued
- to be engaged and active learners
- to be inquisitive, adventurous and to persevere
- to inspire and foster aspirations
- to develop values and beliefs and a strong sense of right and wrong
  - to work co-operatively, showing respect for everyone

The staff, governors and parents work together to make our vision a reality. We want to make sure our children receive a rich, inspiring and engaging education and, in turn, help them to aspire to high standards of achievement in all areas of their life.

## Our Values

**Our values underpin everything we do.** These have been developed with the children and we have split them into two types – our core values and our learning values.

### *Our Core Values*

#### Respect

is being careful, thoughtful, welcoming and kind; respecting diversity of traditions and customs around the world.

#### Friendship

is learning how to communicate, cooperate and solve problems with others; thinking through and negotiating situations that arise within relationships.

#### Peace

is having composure, inner calm and compassion; caring for others and learning how to deal with conflict in a positive way.

### *Our Learning Values*

#### Resilience

is never giving up! It's about continuous learning and being positive in life.

#### Relationships

is building positive relationships, connecting with immediate friends and the wider world.

#### Resourcefulness

is using what's around to learn in a positive and helpful way and looking after our world.

#### Reflectiveness

is the chance to think and plan, to dream and wonder about ourselves and our connections with others and the wider world.

## Grateley Primary School – Our Strategy

The Governing Body have agreed on 5 key areas, each with supporting objectives that reflect our ethos and ensures *every child becomes a lifelong learner and realises their potential.*

### **1. Keeping our children safe is our priority**

- 1.1 We are vigilant about our children's physical and emotional safety.
- 1.2 We prioritise safeguarding in all aspects of school life.
- 1.3 We monitor and report on safeguarding every half term.
- 1.4 We teach our children what it is to be safe, now and in the future.

### **2. We provide effective leadership and management**

- 2.1 We plan future requirements and enhancements to ensure affordability and longevity of the School.
- 2.2 We maintain close collaboration with local Government agencies.
- 2.3 We manage our School and its resources efficiently and effectively to create a safe and stimulating learning environment.
- 2.4 We promote and encourage CPD for quality teaching and learning, challenging our teachers to get better and be better.
- 2.5 We build relationship and work in partnership with our stakeholders to ensure support within the community.
- 2.6 We review our performance regularly through the Strategy and School Action Plan.

### **3. We deliver excellence in teaching, learning and assessment**

- 3.1 We provide the highest possible standard of education through a broad and balanced curriculum appropriate to each individual.
- 3.2 We maintain consistently strong results, with as many children as possible exceeding Age Related Expectations in the key areas.
- 3.3 We share good and outstanding practice and work to raise the quality of teaching to consistently outstanding.
- 3.4 We identify and overcome barriers to learning so that every child is able to achieve their very best.
- 3.5 We build strong relationships with other Schools in the area to support mentoring and moderation, and to enhance our own practises where applicable.

### **4. We ensure high standards of personal development, behaviour and welfare**

- 4.1 We develop Spiritual, Moral, Social & Cultural (SMSC) experiences across the curriculum to enable our children to think deeply, to be happy, caring, fair, polite, articulate, independent, responsible and confident.
- 4.2 We respect all children and teach them to appreciate difference, and celebrate cultural diversity.
- 4.3 We promote and encourage a healthy lifestyle, both physically and mentally.
- 4.4 We foster a caring, respectful attitude towards others and our environment.
- 4.5 We promote a corporate responsibility to caring for our world and we aim to respond to the ever changing needs of our environment.
- 4.6 We nurture fundamental British values by respecting all.

### **5. We focus on outcomes for our children**

- 5.1 We monitor progress, achievement and attainment of all children and groups in writing, reading and maths.
- 5.2 We provide variety and depth of learning within the school day, and through extra-curricular learning experiences.
- 5.3 We ensure our children's learning is relevant to the world they live in and supports their development, and allows independent formulation of ideas and opinions.
- 5.4 We are committed to the education and development of all our pupils, to enable each one of them to realise their potential and achieve their very best.